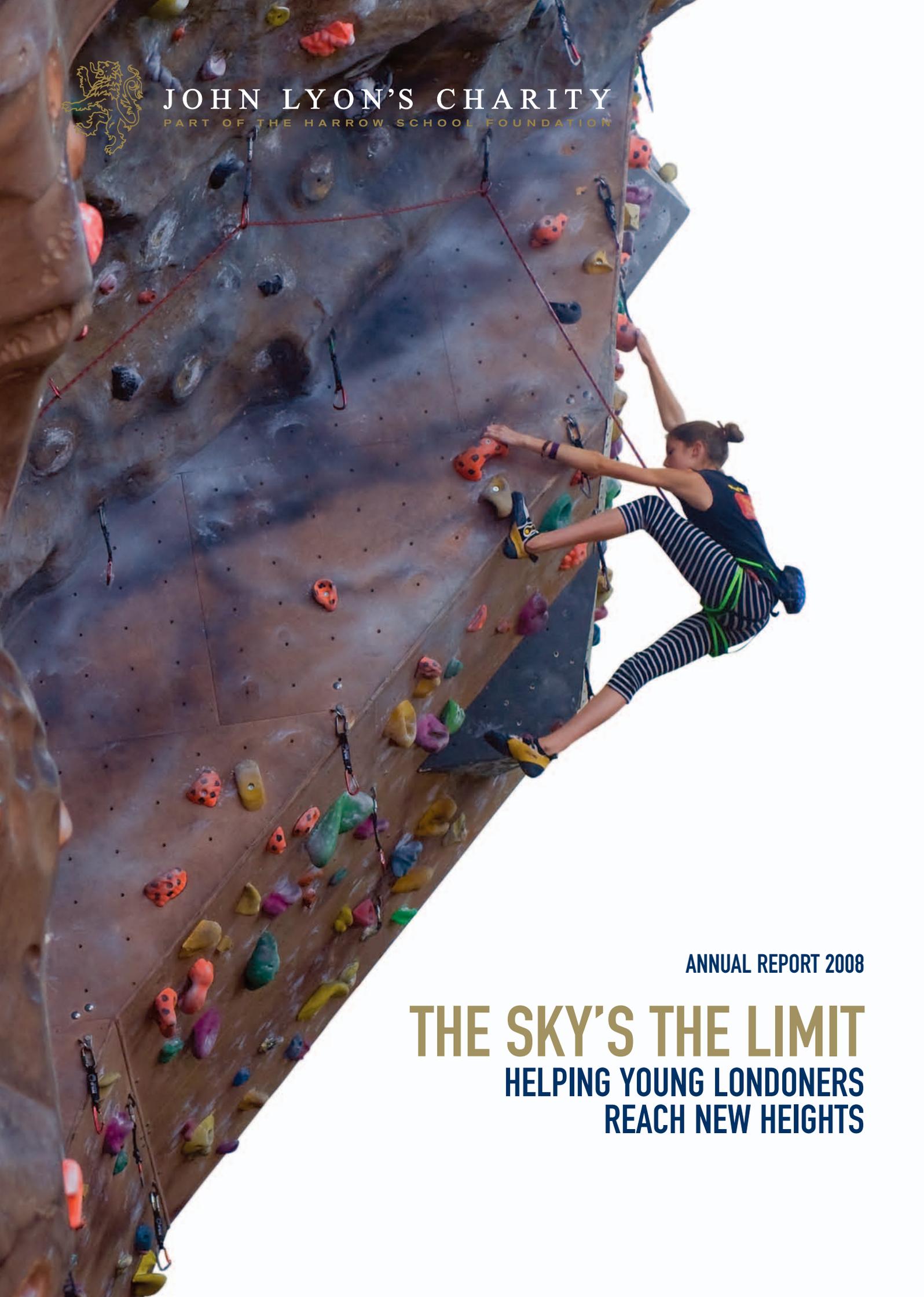




JOHN LYON'S CHARITY
PART OF THE HARROW SCHOOL FOUNDATION



ANNUAL REPORT 2008

THE SKY'S THE LIMIT

HELPING YOUNG LONDONERS
REACH NEW HEIGHTS

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David Robins 1944-2007



David Robins, the Charity's Grants Director, died on 6 October 2007 following a brave fight against cancer. He joined the Charity in June 1993 when the Charity was on the threshold of establishing itself as a new grant funder in London. He was the first Grants Director and his character is indelibly imprinted on the Charity. He inspired a vast range of projects and ideas and championed those at the fringes of our society.

No causes were lost causes for David. There was always something practical, life-enhancing, that could be done to make a difference. He strove to treat the causes and to understand them, not to paper over the cracks. That is what drew so many to him, the impatience for action, the desire to create new opportunities, a better life for disadvantaged young people.

The Charity was a wonderful vehicle for his passion to make a difference. He took a good idea, recognised it, pushed it and expanded it, and then allowed it to mature and bear fruit. The money came from the Charity but the enthusiasm, the support, the inspiration came from David.

He did not believe in trumpeting the work of the Charity from the rooftops or in banner headlines. He built for us a reputation on the basis of what we do, not how loud we talk about it. At the Charity we miss him enormously. He has had an incalculable impact. Our loss is shared by the hundreds of organisations, by the thousands of young people in North London who have been touched by David's passion for, and unquenchable belief in, young people and their ability, with a little bit of help, to rise above their circumstances.

CHAIRMAN'S FOREWORD

Effective giving is about making informed choices. John Lyon's Charity is privileged to come from a position of independence, which, combined with financial security, empowers the Trustee to take a pioneering, risk-taking role in strengthening the voluntary sector unimpeded by bureaucracy.

2007/08 has been a period of change and growth for John Lyon's Charity. A steady increase in income over the past few years has put the Charity in a position where it is a significant force within each of the nine boroughs in the beneficial area. The untimely death of David Robins, the Charity's Grants Director, in October 2007 brought about a period of reflection and restructure as we, as an organisation, come to terms with losing the man that inspired so much of the Charity's work. The Charity added two new members to the team including a Grants & Public Policy Manager who has a specific brief to continue to maintain the links the Charity has nurtured with the local authorities within the beneficial area. The constant dialogue between the Charity and our local authorities enables us to share information, develop a clearer understanding of the complex relationships between the voluntary and statutory sector and to pinpoint projects which reflect the needs and priorities of the communities that we seek to serve.

The Charity's 2007 Triennial Policy Review, which was developed following consultations with the voluntary and statutory sector, has made some significant changes to the Charity's policies and procedures. The Small Grants Programme has been extended to include awards of up to £5,000. This revised scheme was introduced on 1 January 2008 and has already proved extremely successful with over £83,000 awarded to date.

Given the Government's very large capital investment in schools through the Building Schools for the Future initiative, the Charity has switched the focus of its grants for schools towards projects that enhance the school experience, including those that seek to increase parental engagement with their child's learning and the school community. Work that confronts stereotypes and improves the school's ability to deal with difficult issues including sexual health and orientation, bullying, domestic violence, social cohesion and family work will continue to be especially encouraged by the Charity.

The Review confirmed the Charity's commitment to a policy of awarding grants for up to three years, affording opportunities for organisations to try out and embed ideas

into their programmes or, importantly, sometimes to just carry on delivering what they already do well! The Charity also remains committed to continuing support for what can often be a very real need for core funding.

This Annual Report celebrates the variety of different projects funded by the Charity in recent years; each project represents one borough and one programme area that characterise our grants. Although these projects are intended to reflect the enormous range of the Charity's giving, it is by no means an exclusive list. Important work continues at grass roots level throughout the nine boroughs in the Charity's beneficial area, far too many to mention here.

Over the coming year the Charity will continue to respond to the needs of voluntary groups that seek funding for the vital work that they do to support their local communities. We will also continue to actively seek out opportunities and develop initiatives where we feel the Charity's funds can be of benefit. Our successful conference and seminar programme will continue, with plans afoot for conferences on music provision in schools and ways of inspiring children through reading. Our collaborative work with other funders continues with our role in the *Fear and Fashion* initiative that addresses the culture of knife crime throughout London.

The Charity's priority remains education and within its remit, we will continue to seek out ways of awakening young people to the rich variety of opportunities that surround them, encouraging them to reach new heights.



Nick Stuart
Chairman of the Grants Committee
JOHN LYON'S CHARITY

ABOUT JOHN LYON'S CHARITY



Who was John Lyon?

A yeoman farmer from the village of Preston in Harrow. In 1572 he was granted a Royal Charter by Elizabeth I to found a free grammar school for boys in Harrow. Harrow School is now one of the leading independent schools in Britain with pupils from all over the country and indeed the world. In 1876 The John Lyon School was established to provide education for boys from the local community and is now ranked in the top 20 of the country's independent day schools. John Lyon lies buried with his wife Joan in St Mary's Church, Harrow on the Hill, close to both schools.

Are Harrow School and The John Lyon School connected?

Yes, together they form part of the Harrow School Foundation, which consists of two separate entities – the two schools and John Lyon's Charity.

Who Governs the Harrow Foundation?

The Keepers and Governors of the Free Grammar School of John Lyon, the Corporation established by the 1572 Charter.

Where does John Lyon's Charity fit in?

The Charter issued by Elizabeth I to found Harrow School anticipated that John Lyon would establish a separate trust for the purpose of maintaining two roads from London to Harrow, now the Harrow and Edgware Roads. In 1578 John Lyon provided an endowment in the form of a farm of some 48 acres in the area now known as Maida Vale for that purpose. For several hundred years the income from the estate went to the various authorities that were responsible for the upkeep of the roads. In 1991 a Charity Commission scheme came into effect giving the Governors discretion to apply the income for the benefit of the inhabitants of the boroughs of Barnet, Brent, Camden, Ealing, Hammersmith & Fulham, Harrow, Kensington & Chelsea and the Cities of Westminster and London – the boroughs served by the two roads.

Who governs the Charity?

The Governors have appointed a Grants Committee to oversee the grants programme and recommend awards for their approval. Whilst the Governors are the Trustee of the Charity as well as of Harrow and The John Lyon School, the two Schools are quite separate organisations and do not benefit directly from the income of John Lyon's Charity.

What is the policy?

To enhance the conditions of life and improve the life-chances of young people through education. Grants are given to a broad range of charities for the benefit of children and young people who are resident in the beneficial area. Since 1992 the Charity has distributed some £46 million at an average of £20,000 per grant to an enormous range of services for young people, including youth clubs, arts projects, counselling, child care and parental support schemes, sports programmes and academic bursaries and scholarships.

Grants are given to registered charities (or groups that have automatic charitable status) for the benefit of children and young adults from Barnet, Brent, Camden, Ealing, Hammersmith and Fulham, Harrow, the Royal Borough of Kensington & Chelsea and the Cities of London and Westminster. Grants from the Charity are restricted to these areas and are made in accordance with certain rules covering allocation and consultation with these local authorities. The Charity does not give grants to individuals.

An information brochure setting out the grant-giving guidelines and giving details of the application procedure is available from the Charity office, or can be accessed through our website: www.johnlyonscharity.org.uk

What is the priority?

The priority is education which is consistent with the Founder's own expressed interests. Over 100 state primary and secondary schools, as well as certain independent schools, have benefited.

What's new in 2008?

The Charity's Triennial Policy Review conducted in November 2007 highlighted a number of key policy areas in which the Charity is particularly interested. One such area is supporting and working with families. This can include school projects that engage parents in their child's learning, programmes that encourage parents to access a wide variety of activities with their children and projects that support families day to day.

In 2008 the Charity refreshes its commitment to projects that promote community cohesion and intercultural work. Projects involving the acquisition of the English language remain particularly important, as do supplementary schools who work to raise standards of education among underachieving communities.

The Policy Review also allowed for an increase in the maximum award under the Small Grants Programme from £2,000 to £5,000. Since 1992 the Charity has distributed in the region of £617,000 as small grants. The scheme welcomes "one off" grant requests with no repeat funding. If a repeat request is expected in the following year the applicant may be referred to the Main Grants Programme.

A schedule recording small grants awarded in 2007/08 is on page 36 of this report.

John Lyon Conferences and Seminars

In order to ensure the relevancy and effectiveness of its grant-giving the Charity organises conferences to address key policy issues. The conferences provide a unique forum for service providers, funders and government officials to come together to discuss issues and gaps in provision and consider where the Charity's resources might best be placed. In June 2008 the Charity held a conference on Theatre and Education at the Soho Theatre focussing on the primary school age group. Theatre practitioners came face to face with primary school teachers to discuss the issues around providing children with quality arts experiences. This arose following the Charity's 2007 conference at the Royal Court Theatre which focussed on the secondary age group.

In previous years conference topics have included *Challenging Girls* (2006), which was the result of a study of the underachievement of white-working class girls in urban areas, and *Touching the Margins* (2005), which was the culmination of a three year project to create an innovative response to a range of issues facing minority ethnic men aged 18-30. Other subject areas covered have included mental health services, sport and youth services.

As well as funding organisations to carry out their objectives the Charity is also committed to capacity building and often supports the costs of consultancy to particular organisations if required. In addition the Charity holds an annual seminar, *Strengthening Management Committees*, to which funded organisations are invited. Julia Kaufmann, the Charity's Principal Advisor, takes trustees and charity officers through the five key ways in which an organisation can increase the effectiveness of its management committee.

Further details of past conferences and seminars can be found on our website www.johnlyonscharity.org.uk

REACHING NEW HEIGHTS FLAGSHIP PROJECTS

The Charity's beneficial area is made up of these nine northwest London boroughs, united by their proximity to the Edgware and Harrow Roads. The following pages celebrate flagship projects supported by the Charity in each borough, each representing a different programme area. We have included a 'Discretionary' category to acknowledge the large number of important grants awarded across the entire area. These projects are evidence of the Charity's ability to support gaps in statutory provision and pilot new and innovative projects with the aim of disseminating good practice to a wider audience.

HARROW

208 GRANTS AWARDED

£5,283,093

KEY GRANTS RED BALLOON LEARNER CENTRE, WATFORD FOOTBALL CLUB, WEBPLAY, KIDS CAN ACHIEVE, HARROW DYSCALCULIA PROJECT

BRENT

338 GRANTS AWARDED

£10,995,091

KEY GRANTS BANG EDUTAINMENT, BRENT CENTRE FOR YOUNG PEOPLE, FEDERATION OF PATIDAR ASSOCIATIONS, OXFORD KILBURN YOUTH TRUST, SALUSBURY WORLD, TRICYCLE THEATRE COMPANY.

EALING

191 GRANTS AWARDED

£5,900,434

KEY GRANTS KIDS' COOKERY SCHOOL, LOG CABIN, PITSHANGER FOOTBALL CLUB, SOUTHALL BLACK SISTERS, WILLOW TREE PRIMARY SCHOOL

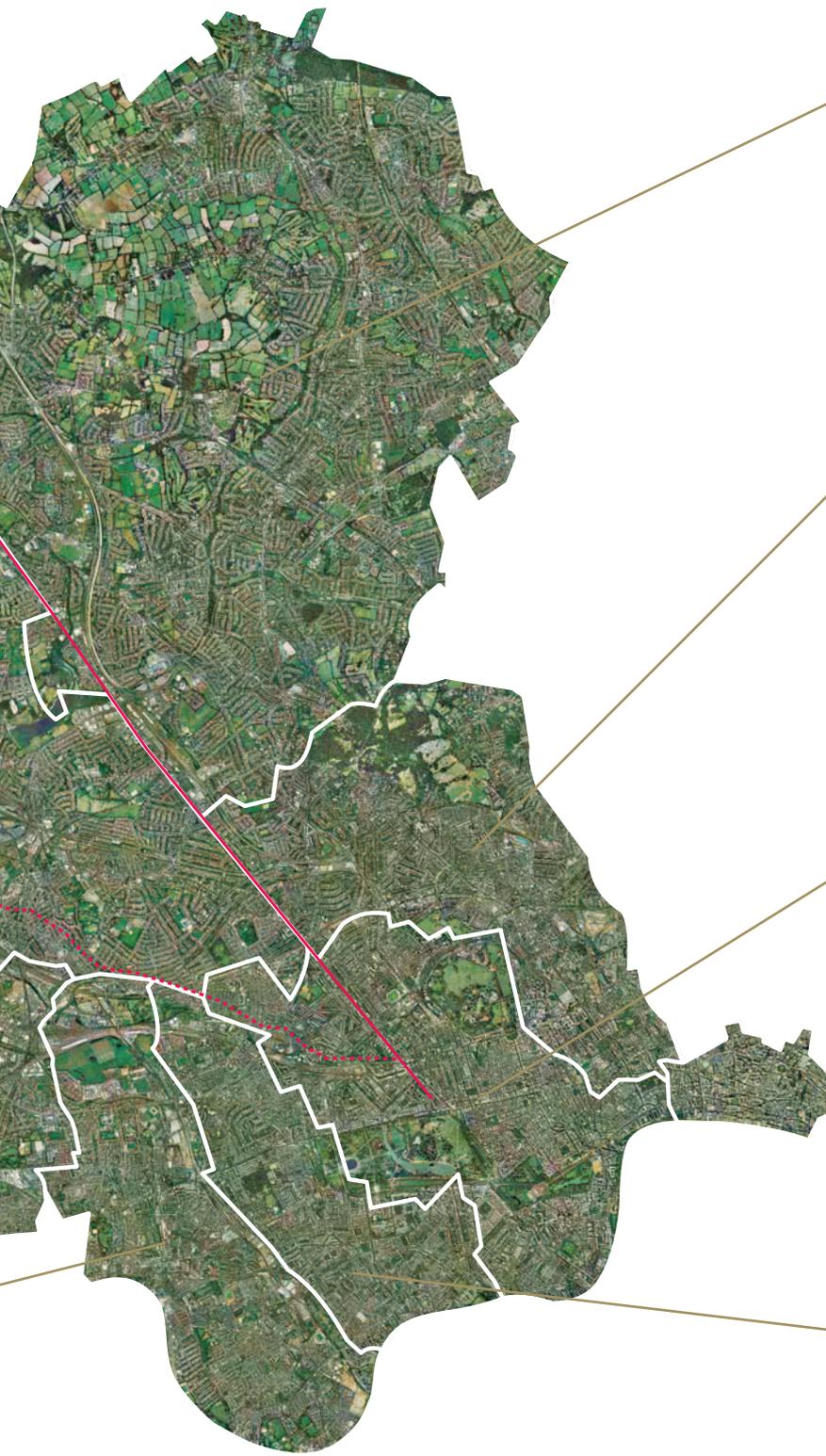
HAMMERSMITH & FULHAM

235 GRANTS AWARDED

£5,078,918

KEY GRANTS ALBERT & FRIENDS INSTANT CIRCUS, BRUNSWICK CLUB, SHEPHERD'S BUSH CRICKET CLUB, ST JAMES' INDEPENDENT SCHOOL FOR GIRLS, WEST LONDON CENTRE FOR COUNSELLING





BARNET

217 GRANTS AWARDED

£4,110,470

KEY GRANTS ARTS DEPOT, FINCHLEY CHILDREN'S MUSIC GROUP, HOME-START BARNET, CHURCH FARM YOUTH CENTRE, STONEGROVE / SPUR ROAD ACTION GROUP

CAMDEN

262 GRANTS AWARDED

£5,130,200

KEY GRANTS BRANDON CENTRE, NEW HORIZON YOUTH CENTRE, TONBRIDGE YOUTH CENTRE, HAMPSTEAD THEATRE, KENTISH TOWN CITY FARM, PIRATE CLUB

WESTMINSTER

320 GRANTS AWARDED

£7,105,924

KEY GRANTS ST ANDREW'S CLUB, CAXTON YOUTH ORGANISATION, DREAMARTS, SERPENTINE GALLERY, WESTMINSTER BOATING BASE

KENSINGTON & CHELSEA

249 GRANTS AWARDED

£5,678,581

KEY GRANTS AL-HASANIYA MOROCCAN WOMEN'S PROJECT, ENGLISH CHAMBER ORCHESTRA, FAMILY FRIENDS, LAMDA, MY GENERATION, WESTWAY DEVELOPMENT TRUST

The figures shown represent the total number of grants awarded and amounts paid, within each borough since 1992

----- Harrow Road
 ————— Edgware Road



Financial constraints and academic demands mean that it is often difficult for aspiring young sports men and women to devote enough time to their discipline to compete at the highest level. Following a successful John Lyon's Charity pilot project in 1995, the **WEST LONDON SPORTS TRUST** was established in 1999 to offer sports scholarships to promising young athletes in Westminster and North Kensington. Based in the Westway Sports Centre, the Trust provides mentor and financial support for young athletes to achieve both their sporting and educational goals. Over the past thirteen years John Lyon's Charity has contributed £616,000 to the scholarship scheme which has seen it expand to include young people from all the boroughs within the Charity's beneficial area. A number of successful sports men and women have received John Lyon Scholarships including the sprinter Abi Oyepitan and multi-Olympic gold medallist, the cyclist, Bradley Wiggins. A number of current scholars are tipped to be medal winners at 2012.

Going for gold



Changing the focus





Looked After Children are more likely to under achieve academically, suffer from social exclusion, have special educational needs and low aspirations. **CREATIVITY CONNECTS** is a pilot programme in Ealing that brings together education, arts, community and care professionals to promote Looked After Children's development, wellbeing and achievement. It aims to increase access to quality, tailored, creative opportunities with arts accreditation and pathways to higher education and to promote creativity and arts within mainstream Looked After Children's services. John Lyon's Charity has awarded £45,000 towards this two year pilot project.







John Lyon's Charity has awarded £140,000 for the **BETTER LEARNING THROUGH SMARTER TEACHING** initiative. A partnership between the London Borough of Camden, the Institute of Education and UCL brings together higher education providers with secondary schools and the local authority to raise attainment in maths, science and modern languages. The project provides an informal setting for the subject teachers from each of the nine secondary schools in Camden to come together and share ideas, using strategies employed by dynamic teambuilding activities, to develop and devise alternative teaching methods. Focus will be on the issues surrounding problematic learning, the successful recruitment of teachers in these subject areas through attractive opportunities for professional development and ways to increase participation in all subject areas post 16.

Pitching ideas



The future's bright





THE JOHN LYON SCHOOL, together with Harrow School and John Lyon's Charity, is part of the Harrow School Foundation. The School was founded in 1876 to provide an education for local boys and today is one of the top 20 independent boys' day schools in the country. John Lyon's Charity has awarded bursaries to a number of independent schools within the beneficial area and the 2007 Triennial Policy Review confirmed that each year up to 15% of the total income is available to be allocated as bursaries to schools and for postgraduate study opportunities at select institutions. Since 1996 John Lyon's Charity has awarded over £1.3million in bursary support to pupils at The John Lyon School.





The silence is broken



THE MEDICAL FOUNDATION FOR THE VICTIMS OF TORTURE provides care and rehabilitation to survivors of torture and other forms of organised violence. Since 2005 John Lyon's Charity has awarded £60,000 to the Medical Foundation to help young survivors of torture. Work includes traditional individual psychotherapy, alternative therapies like music and art and group therapy which brings together young torture survivors and encourages them to support one another and begin to help themselves. Practical support is also provided by liaising with relevant agencies and government bodies to ensure that they have access to basic living arrangements and education. Drums are often used in therapy sessions as a way of enabling children to express themselves without using words.





In 2007 John Lyon's Charity awarded a grant of £270,000 over three years for work with Arabic speaking and Islamic communities in northwest London to encourage wider participation within the local community and beyond. **THE JOHN LYON COMMUNITY AWARDS** are administered by Brent Play Association. Young members of the Islamic community are invited to apply for bursaries of between £500 and £7,000 for projects that engage children and young people in positive, non-political, non-religious based activities. The *Horn of Africa Refugee Welfare Association* was awarded £7,000 to run a Somali girls basketball team for 16-19 year olds. They train on Saturdays and take part in leagues and tournaments.

Make your goals count



West side story



ARTS IN EDUCATION

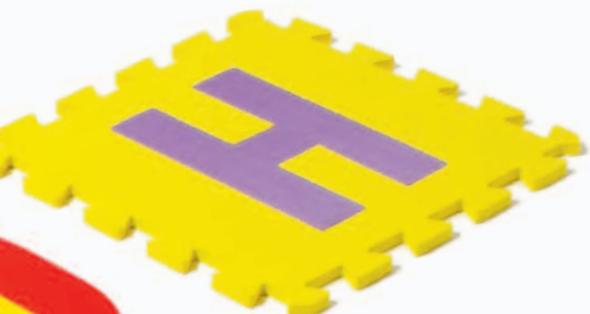


HAMMERSMITH & FULHAM

The START Project is part of the LYRIC THEATRE's extensive creative learning programme, Lyric West. START is aimed at disadvantaged young West Londoners, aged between 13 and 19 who are at risk of being excluded or those no longer in the formal education system. The project seeks to re-engage young people with the learning process and provide opportunities for them to gain qualifications in literacy and numeracy. John Lyon's Charity has been a significant supporter of the Lyric over the past five years; grants include £100,000 for the Education Room and more recently £60,000 towards Lyric West.





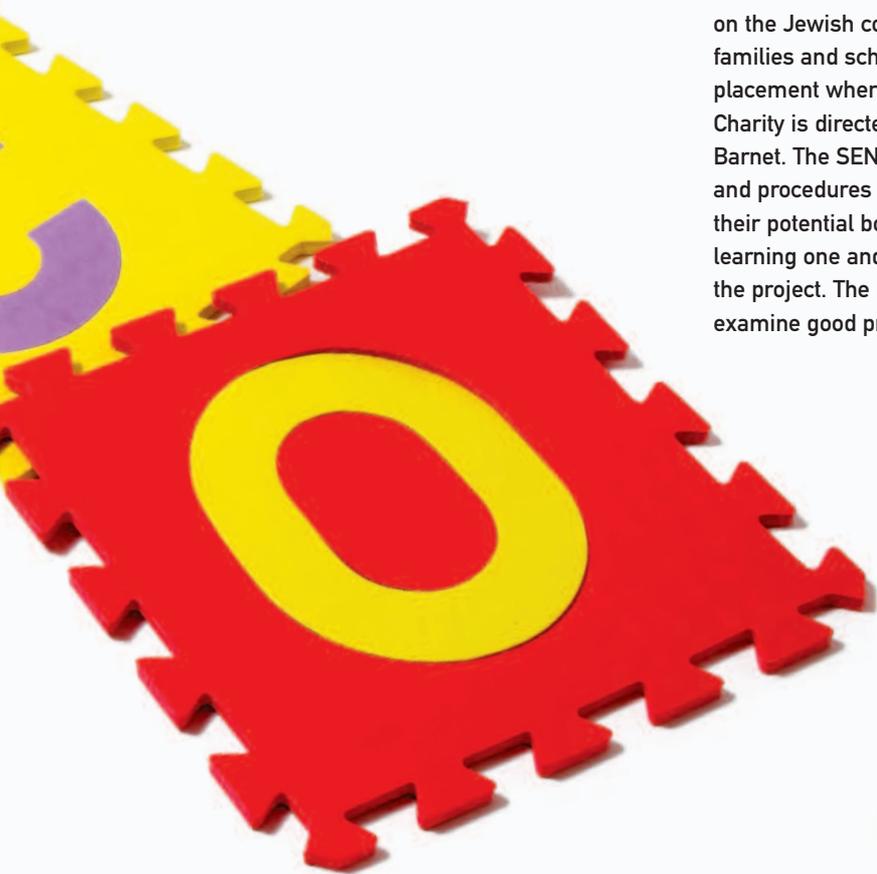


SPECIAL NEEDS & DISABILITY



BARNET

THE BINOH TRUST is a special educational needs service for children with a wide range of learning difficulties, focussed primarily on the Jewish community. Support is provided for pupils, their families and schools to maintain a child's mainstream school placement wherever possible. Support of £54,000 from John Lyon's Charity is directed at the expansion of the 'Roving SENCO' project in Barnet. The SENCO works with schools to review their SEN systems and procedures so that all pupils are given the opportunity to reach their potential both academically and socially. The process is a learning one and the schools build up expertise over the duration of the project. The development of a SENCO forum is designed to examine good practice and disseminate findings.



Completing the picture



In 2006 John Lyon's Charity established the *Turning Youth Clubs Around* initiative to revive failing youth clubs. Up to £100,000 is offered, mainly for capital improvements to youth clubs deemed 'failed' by local government. Support is conditional on a fundamental review of operations, a user survey, an overhaul of governance leading to the installation of a new management team and the committed backing of the local authority. The initiative was piloted at **AMBERLEY YOUTH CLUB** in Westminster, a club struggling on an estate where a minority of young men intimidated other residents. Although not an overnight fix, Amberley is on its way to becoming a thriving centre of activities for the young people in the local area. To address the fact that 98% of the Club's attendees were boys, a modelling competition was developed to attract girls to the Club and improve their confidence.

Girls allowed





GRANT-MAKING POLICY IN ACTION 2007/08

ENHANCING THE SCHOOL EXPERIENCE

Education continues to be the Charity's main priority area and this is reflected in the number of grants awarded under the Schools, Education & Training category in 2007/08: 40% of all grants awarded this year were for school and education projects, representing £1.9m. The Charity's Triennial Policy Review shifted the focus of the Charity's school funding policy away from capital projects to concentrate solely on programmes which add value to the school experience. Projects happen both during and after the school day, either on the school site or at a specialist venue, and include: Arts, drama and music projects, like *Tune in with the Tudors* a collaboration between the **Wigmore Hall** and the **Wallace Collection**, and the Schools Matinee Programme at the **Donmar Warehouse**; literacy and numeracy programmes such as **I CAN** who work to improve the speech, language and communications skills of children and young people who have a communication difficulty; counselling initiatives like the **Place 2 Be** programme; support for pupils with special educational needs including the **Amici Dance Theatre Company**; sports programmes like **Fulham FC's Double Club** and mentoring projects like at **Capital City Academy**.

AFTER-HOURS

Part of the Every Child Matters Agenda puts the onus on schools to provide activities for children both before and after the traditional school day. This has a dual role of providing affordable childcare and a safe place for children and young people to be, whilst enriching the curriculum by offering a variety of activities that cannot be provided during school hours. Afterschool clubs also provide support to parents and the local community as they often also offer key skills workshops and parenting classes. Schools often run afterschool clubs, but are frequently partnered by voluntary organisations. The Charity has funded a number of organisations that run programmes and will continue to do so. **Kingsgate Community Association** runs afterschool art classes for children aged 5-14 years old and **The BA** runs CREST* Investigators, the only national accreditation scheme for project work in science and technology, for primary school children in the Charity's beneficial area.

After hours activities are particularly important for children with additional needs and their families. Over the past year the Charity has supported **Log Cabin** in Ealing, **Kids Can Achieve** in Harrow and **Brent Mencap** to enable them to provide activities for children and young people with a variety of additional needs.

SUPPLEMENTS

Supplementary schools operate outside school hours and at weekends, catering for a particular community or ethnic group. They work to increase levels of attainment in literacy, numeracy and ICT. Supplementary education among minority communities can be vital in addressing underachievement within the mainstream school setting. Mainstream schools are beginning to see the benefits of supplementary education and links between schools and voluntary organisations are becoming more commonplace. Schools, for example, frequently offer their facilities for supplementary schools to utilise. The Charity has continued to support supplementary education in a variety of ways, including through the **Westway Development Trust** who coordinate and support 26 voluntary organisations in Kensington & Chelsea.



Above left, Claremont High School taking part in the 'Creating A Scene' programme at the Donmar Warehouse, below left, The BA

BROADENING HORIZONS

GETTING PAST THE VELVET ROPE

The Charity's beneficial area is awash with a vast number of world class institutions such as the **Victoria & Albert Museum**, **the Natural History Museum**, **the Royal Albert Hall** and **the National Portrait Gallery**. Many children and young people in the same area have never been given the opportunity to visit any of these institutions, despite living so close to them. One way in which John Lyon's Charity strives to broaden the horizons of young people is to enable school and community groups to make the initial step and get children and young people through the doors of the museums, galleries and theatres on their doorsteps. Once children have become familiarised with the sometimes quite grand and daunting surroundings of these institutions many will wish to return and develop a museum-going habit involving their parents and siblings.

WHAT'S HAPPENING OVER THE ROAD?

The Charity also funds projects that seek to increase children and young people's awareness of life outside their neighbourhoods and estates. It is alarmingly common that some children living in the beneficial area, particularly in the central boroughs like Camden and Westminster, have never seen the Thames or any green spaces. **Kentish Town City Farm**, **Thames Explorer Trust** and **Beauchamp Lodge** are examples of recently funded organisations that seek to expose children, particularly from urban areas, to wildlife and the outdoors.

CAN I REALLY DO THAT?

Local groups that seek to engage children and young people in a particular skill also play a significant role in increasing the experiences and opportunities for children and young people. **St Pancras Community Association** runs the SHED programme for young people to develop their musical artistry through writing workshops and recording sessions. Their achievements are recognised by participating in the Bronze and Silver Arts Award. **Flash Musicals** allows young people from low income families the opportunity to get involved in the performing arts by providing affordable singing, dancing and acting activities. They currently have over 160 regular members from Harrow and Barnet. The **Tall Ships Youth Trust** provides sail training and personal development to young people aged 14-25. Young people from a wide variety of social and economic backgrounds are targeted and work together on the ships.

Above right, Young people stowing sails aloft the Tall Ship Stavros with the Tall Ships Youth Trust
Below left, Flash Musicals

TRAINING

PARLEZ-VOUS ANGLAIS?

The ability to communicate effectively is the most important issue affecting integration and cohesion for both settled and new communities in Britain. From 2001-2005 the demand for ESOL training tripled, outstripping Government expectations and as a result led to the introduction of fees for the first time in 2007/08. The Charity remains committed to helping the most disadvantaged people gain access to ESOL training through local organisations. For example the **Ivorian Advice & Support Group** supports Ivorian and other refugee communities with training, ESOL, IT, education, welfare and supplementary school classes in Westminster.

I CAN DO THAT TOO!

The Charity also seeks to support organisations that provide specialist training to young people who suffer from a disability. **UCanDoIT** provides training to blind, deaf and disabled people in their own homes. The primary objective is to improve disabled people's capacity for using new technology enabling them to improve their personal networks and expand their horizons. The Charity's grant is specifically targeted at children and young people within the beneficial area. **Kisharon** provides education, care and job opportunities for children and adults with severe learning disabilities from the Jewish community. Their aim is to increase the independence of young adults and the **Asher Loftus Business Centre** in Barnet offers young adults real jobs in a variety of businesses.



CAREER DEVELOPMENT

It is also important that the Charity supports organisations that go the next step and provide practical assistance for young people to apply for jobs. Job interviews are daunting and creating a good first impression is vital; wearing appropriate business clothing and looking your best play a major role in boosting confidence and securing the job. **Dress for Success** provides professional business attire to disadvantaged women from a variety of backgrounds including ex-prisoners, ex-substance abusers, survivors of domestic violence and school leavers. They also provide interview skills and career development tools to help women thrive in the work place.

Making the school curriculum seem relevant to students is one of the most difficult jobs a teacher can do. Many students become disengaged in lessons as they feel that what they are learning has no relevance to them or their future. The **Industrial Trust** brings the national curriculum to life for disaffected young people by showing them potential career paths and the skills required to fulfil their ambitions. There is a particular focus on vocational work in science, technology, engineering and maths.

For marginalised groups in society, accessing support services is daunting and unfamiliar. **Street League** works to get individuals who are at risk of social exclusion into work, further education or towards positive outcomes. They use football as a hook to engage with these "hard to reach" groups overcoming personal and social barriers using their enthusiasm on the pitch to reach their full potential in all aspects of their lives. This is becoming increasingly popular with girls.

The Charity's commitment to supporting the career development of young people with special needs is reflected in its support for **Blind in Business**. According to recent statistics the RNIB suggests that over 75% of blind people are unemployed. To tackle this, Blind in Business offers training courses, workshops, a mentoring programme and an employment consultancy for young people aged 14-19 to prepare them for the world of work. So far over 3000 young people have benefited from their training courses and over 40 graduates have been assisted to compete fairly with able bodied competitors at job interviews.

THE UNDERGRADUATE STEP: GETTING TO UNIVERSITY

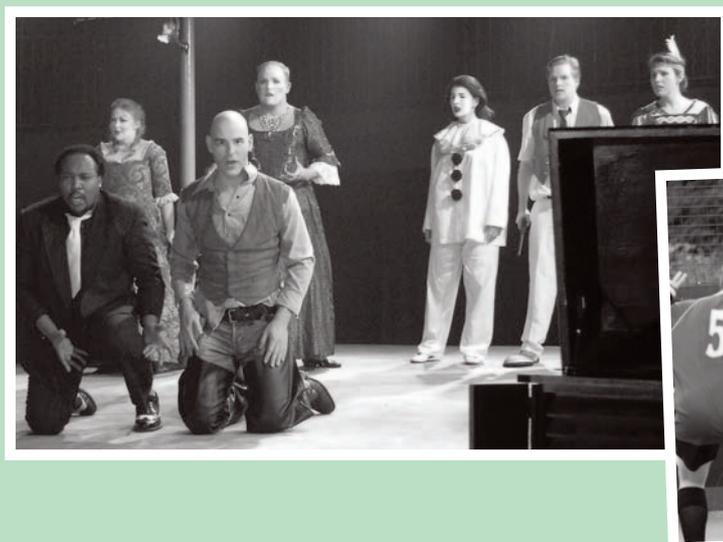
Recent research carried out by the Higher Education Funding Council revealed that whether a school leaver goes to university is almost entirely dependent on their postcode. Those from wealthier areas are six times more likely to go to university than those from areas considered "deprived". School leavers are put off by the soaring tuition fees and the prospect

of ending up with massive debts. Once at university 22% of students drop out before graduation and those most likely to leave are those from disadvantaged backgrounds. The Charity supports organisations that promote undergraduate study to a wide variety of young people and support them while they are there. **IntoUniversity** works with children and young people aged 8-18 who are most at risk of failing to meet their potential due to economic and social disadvantage. They offer an integrated programme of out-of-school study, mentoring, aspirational coaching and personal support. Work starts with Year 3 pupils and continues until they reach university age. The Charity continues to support the **Helena Kennedy Foundation** which offers bursaries to disadvantaged students who wish to progress to higher education. Since 2003 the Charity has awarded £85,000 as bursaries to students from the Charity's beneficial area.

THE POSTGRADUATE STEP: BURSARIES

The high costs of postgraduate courses and lack of state funding deter many students from continuing their studies, particularly those from low-income backgrounds. This is particularly the case for Arts courses where funding is extremely scarce and graduates do not have industry funded bursaries and scholarships to utilise. Funding for postgraduate study in the Arts is primarily reserved for those who are exceptionally talented and competition for limited funds is high. The Charity remains committed to ensuring that postgraduate courses, particularly in the Arts and Humanities, attract students from a diverse background.

The Charity is currently funding a number of bursary programmes to encourage students to take the 'postgraduate step'. Schemes are currently in place at the **Guildhall School of Music and Drama** and **City University** for students on the MA in Professional Development (Cultural Leadership) course. These bursaries are particularly targeted at addressing the problem of under-representation of young adults from BME groups in mainstream arts organisations at leadership level.



ENGAGING PARENTS

Parents, carers and families are known to be the single most important influence on a child's development. The Government's Every Parent Matters strategy set out the vital role of parents in improving their child's life chances and educational attainment and how the Government can best help them to achieve this. Adult literacy and numeracy, the role of fathers and afterschool activities have all been pinpointed as key elements to the strategy. The Charity is committed to supporting projects and organisations that seek to engage parents with their child's learning at all stages from birth, throughout their school career.

Many parents have preconceived negative attitudes towards education, formed by their own experiences at school. **Willow Tree Primary School** in Ealing has been working hard to change parents' attitudes towards learning and, with funding from the Charity, has appointed a dedicated coordinator to oversee an extensive programme of work to engage parents in their child's education. Strategies include holding tailored inductions for parents of key stage one children and using influential parents to recruit harder to reach parents into the programme. The coordinator is supported by the Northolt Extended Schools Partnership and the project has the backing of the Department for Children, Schools and Families (DCSF).

This year the Charity has also awarded funding to the **National Institute of Adult Continuing Education (NIACE)** for two pilot programmes for parents and carers in Westminster and Brent. The new programmes have the full support of the local authorities in each borough and involve running structured programmes from local children's centres. In order to ensure the validity and longevity of innovative programmes like those at Willow Tree and NIACE, it is important that the schools involved commit their own resources to the project and that there is a high level of statutory engagement and support.



Support is also offered to outreach services that engage parents and families in the home. **ATD Fourth World** runs a Doorstop Library Project in Fulham which engages disadvantaged and isolated families by lending children's books and offering reading sessions in the home. The Charity is a supporter of **Home-Start** and this year has awarded grants to Home-Start in Harrow for their group and summer scheme projects to engage young parents; in Barnet towards the volunteer training programme and in Westminster as a contribution towards their family work, particularly those from BME communities.

HELPING PARENTS OF CHILDREN WITH ADDITIONAL NEEDS

Families with children who have a physical and/or learning disability are often under immense pressure, particularly those families with low incomes or single parent families. Balancing the complex needs of children with disabilities with their siblings and other family members can be problematic without adequate support. The Charity is eager to support organisations who work with these families and has offered support to **Resources for Autism** which offers practical services and support for children and young people on the autistic spectrum. The project runs in Brent and Barnet and offers a package of support for the whole family following a 1:1 needs analysis. **Welcare Community Projects** offers support to families and children who are experiencing severe trauma as a result of relationship breakdown, domestic violence, alcohol and drug abuse, mental and physical abuse, religious differences and irreconcilable conflict. Their work centres around the Accord Centre based on the Kilburn High Road, which receives no government funding and is a good example of where the Charity's resources are used to bridge a gap in statutory provision.



Left to right, Guildhall School of Speech and Drama, Women's football at Street League, above, Primary school children on a 'Natural World' FOCUS day organised by IntoUniversity

HELPING FAMILIES OF PRISONERS & EX-OFFENDERS

Maintaining family ties and encouraging positive family relationships is one of the key pathways to reducing re-offending. The Charity has supported the **Prison Advice and Care Trust** which allows for play sessions for children during prison visits. A family worker and a play worker both work closely with prisoners and their families once released. The Charity also supports **Clean Break**, a theatre company that works with female ex-offenders and prisoners at risk of reoffending due to alcohol, drug or mental health needs. They run individual sessions of tailored support around basic skills and specific problems such as housing and welfare issues, short courses around technical theatre, dance, costume and make-up, and accredited courses like Acting for Life and Access to Theatre in the Community. The three year project aims to have a positive impact on over 200 women.



PHOTO: SARAH ANSELIE

Above from left to right, Rehearsals for Clean Break's production of 'This Wide Night', Challenger Trust, W6 Youthworks, Church Farm Youth Club, the music studio at HAFAD

COMMUNITY

Over the past year John Lyon's Charity has supported a number of organisations that work to enable marginalised groups to integrate into their local communities. **Central London Youth Development** works with young people from diverse backgrounds to increase their aspirations, promote social cohesion and provide the tools to enable them to become an integral part of society; **Somali Family Learning and Regeneration Project** works with vulnerable Somali refugee children and their families to help them overcome barriers to participation and integration into the community; **E.A.S.E.** supports personal and community development through the promotion of skills and diversity in Harwell in Ealing; and **Refugee Aid and Development (RAAD)** helps refugees in Harrow and Ealing access education and enter the labour market as a practical way to smooth integration into the local community. Activities by **Urban Eye** transform neglected inner-city public spaces through design and public art and encourage young people to respect their community and surroundings. Work has taken place in Kensington & Chelsea, Brent, Ealing, Hammersmith & Fulham and Westminster.

The Charity has also supported a number of projects that work to bring different groups within communities together to share common activities. **Paddington Arts** is committed to developing talent and creativity in the community around the Harrow Road where it borders Westminster and North Kensington and **Attic Theatre Company** is working with the Afghan Association Paiwand to promote the role of Arts in the lives of young Afghan children.



SUPPORTING LONDON'S YOUTH CLUBS

A John Lyon's Charity conference in 2003 on the funding of youth services revealed a picture of poor attendances, inadequate premises, untrained part-time staff, weak management and a lack of educational content in provision for young people. Following recommendations under the Every Child Matters initiative there have been a number of developments in the delivery of youth work, particularly in youth worker qualifications and assessments. However, statutory funding for youth clubs remains inadequate and ad hoc. The Charity remains committed to supporting the youth clubs within its beneficial area, providing support for equipment and renovations and towards the running costs of services. Under the *Turning Youth Clubs Around* initiative **Amberley, Earl's Court, One KX, Samuel Lithgow and Brunswick** clubs have all benefited, receiving a combined total of £370,000 over the past five years. In 2007/08 John Lyon's Charity has supported the running costs of **W6 Youthworks** in Hammersmith & Fulham, the **Oxford Kilburn Club** in Brent and **Church Farm Youth Club** in Barnet.

PROMOTING HEALTH AND WELLBEING

Healthy eating and active lifestyles are high on the political agenda and in 2007 the Government pledged £100million to provide young people with five hours of sport each week. The Charity is frequently contacted by organisations that seek to engender healthy habits among young people, especially those offering sporting opportunities. A fitness instructor is employed at **Westway Development Trust** to directly target young people aged 13-17 who traditionally may have missed out on physical activities. Target groups include: young people with physical disabilities, those suffering from obesity, girls from ethnic minorities and young people at risk of offending. The **Brent North Youth Sports Project** operates in four schools in Brent and encourages pupils to take up recreational sport to increase their fitness, alertness and concentration. **Hammersmith & Fulham Advocacy Service** has a Sports Inclusion Worker who runs specialised activities for young people with special needs and disabilities. Over 100 young people are involved in weekly sports sessions.

THE SMALL GRANTS PROGRAMME

Since 1995 John Lyon's Charity has distributed over £600,000 as Small Grants. Traditionally applications of £2,000 or under were referred to the Small Grants Programme for one off requests or small capital projects. The 2007 Policy Review raised the maximum award under the Programme to include requests of up to £5,000. Over the past year, the Charity has spent over £83,000 on 37 Small Grants for a wide variety of projects. The Small Grants Programme allows the Charity to react quickly to grant requests and is of particular importance to very small local community organisations. Among those supported this year are **Youth on the Move** in Hammersmith & Fulham, **Hanwell Bunnies** in Ealing, **Special Connection** in Barnet and **Wings of Hope** in Westminster.



FINANCIAL SUMMARY

These summarised accounts are extracted from the Annual Accounts which were approved by the Trustee on 7th June 2008 and which have been submitted to the Charity Commissioners. They may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity and the accounting policies adopted in their preparation. The full accounts comply with the Statement of Recommended Practice, Accounting and Reporting by Charities. For further information the full annual accounts, the Auditors' Report on those accounts and the Trustee's annual report should be consulted; copies can be obtained from The Clerk, 45 Pont Street London SW1X 0BX.

STATEMENT OF FINANCIAL ACTIVITIES

Year ended 31 March 2008

| | Unrestricted Fund £ | Endowment Fund £ | Total Funds 2007/08 £ | Total Funds 2006/07 £ |
|--|---------------------------|------------------------|--------------------------------|--------------------------------|
| Incoming Resources | | | | |
| Investment property income | 2,673,399 | - | 2,673,399 | 2,463,721 |
| Investment income | 2,864,237 | 84,608 | 2,978,845 | 2,678,414 |
| Bank and deposit income | 159,559 | 8,755 | 168,314 | 302,553 |
| Total Incoming Resources | 5,727,195 | 93,363 | 5,820,558 | 5,444,688 |
| Resources Expended | | | | |
| Cost of generating incoming resources | 526,714 | 145,260 | 671,974 | 712,207 |
| Charitable activities | 5,177,224 | - | 5,177,224 | 4,407,012 |
| Governance costs | 87,409 | 6,000 | 93,409 | 141,602 |
| Total Resources Expended | 5,791,347 | 151,260 | 5,942,607 | 5,260,821 |
| Net (Outgoing)/Incoming Resources Before other Recognised Gains and Losses and Applications | (64,152) | (57,897) | (122,049) | 183,867 |
| Application of Total Return Fund | 645,000 | (645,000) | - | - |
| | 580,848 | (702,897) | (122,049) | 183,867 |
| Statement of Total Recognised Gains and Losses | | | | |
| Realised surplus on sale of investment properties | - | 1,961,220 | 1,961,220 | 2,722,437 |
| Unrealised surplus on investment properties | - | 3,000,699 | 3,000,699 | - |
| Realised loss on sale of investments | - | (1,057,315) | (1,057,315) | (160,562) |
| Unrealised (loss)/surplus on investments | - | (3,831,440) | (3,831,440) | 4,478,961 |
| Net Movement in Funds for the Year | 580,848 | (629,733) | (48,885) | 7,224,703 |
| Balance at beginning of year | 642,019 | 186,547,463 | 187,189,482 | 179,964,779 |
| Balance at end of year | 1,222,867 | 185,917,730 | 187,140,597 | 187,189,482 |

There are no recognised gains or losses except as shown above and all income is derived from continuing activities.

BALANCE SHEET

At 31 March 2008

| | 2008 | 2008 | 2007 | 2007 |
|---------------------------------------|-----------|--------------|-----------|--------------|
| | £ | £ | £ | £ |
| Fixed Assets | | | | |
| Investment properties | | 87,688,639 | | 84,921,918 |
| Investments | | 96,353,602 | | 100,852,657 |
| | | 184,042,241 | | 185,774,575 |
| Current Assets | | | | |
| Debtors | 661,272 | | 714,850 | |
| Cash at bank | 3,357,341 | | 1,368,336 | |
| | 4,018,613 | | 2,083,186 | |
| Creditors: due within one year | (920,257) | | (668,279) | |
| Net current Assets | | 3,098,356 | | 1,414,907 |
| | | £187,140,597 | | £187,189,482 |
| Represented by: | | | | |
| Endowment fund | | 185,917,730 | | 186,547,463 |
| Unrestricted fund | | 1,222,867 | | 642,019 |
| | | £187,140,597 | | £187,189,482 |

These summarised accounts were approved by the Trustee on 7 June 2008 and signed on its behalf by N W Stuart

Auditors' Statement

To the Trustee of John Lyon's Charity
We have examined the summarised financial statements set out above on pages 30 to 31 which comprises the Statement of Financial Activities and Balance Sheet.

Respective responsibilities of Trustee and auditors

The Trustee is responsible for preparing the summarised financial statements in accordance with the recommendations of the Statement of Recommended Practice, Accounting and Reporting by Charities. Our responsibility is to report to you our opinion on its consistency with the full financial statements and the Trustee's Report. We also read other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

Basis of opinion

We conducted our work in accordance with Bulletin 1999/6 "The Auditors' Statement on the summary financial statement" issued by the Auditing Practices Board for use in the United Kingdom.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the Trustee's Report for the year ended 31 March 2008.

Littlejohn,
Chartered Accountants and Registered Auditors
1 Westferry Circus, Canary Wharf, London, E14 4HD

7 June 2008

FINANCIAL SUMMARY (CONTINUED)

TOP 20 GRANTS PAID

| | £ |
|--------------------------------------|------------------|
| London Diocesan Board for Schools | 250,000 |
| National Theatre | 200,000 |
| Red Balloon | 100,000 |
| Westminster Sports Unit | 100,000 |
| British Library | 100,000 |
| Brent Play Association | 90,000 |
| Amberley Youth Club | 70,000 |
| Cognitive Studies Trust | 70,000 |
| Endeavour Training | 60,000 |
| Harrow Club W10 | 51,200 |
| Roundhouse Trust | 50,000 |
| Tackling Knife Culture | 50,000 |
| Westway Development Trust | 50,000 |
| West London Sports Trust | 50,000 |
| St Michael's Catholic Grammar School | 50,000 |
| NIACE | 50,000 |
| Godolphin & Latymer School | 50,000 |
| IntoUniversity | 50,000 |
| Excellence in Teaching & Learning | 40,000 |
| Outward Bound | 40,000 |
| TOTAL | 1,571,200 |

ALLOCATION BY BOROUGH

| | £ |
|-------------------------|------------------|
| Barnet | 319,125 |
| Brent | 758,118 |
| Camden | 374,800 |
| Ealing | 406,588 |
| Hammersmith & Fulham | 367,900 |
| Harrow | 510,560 |
| Kensington & Chelsea | 291,800 |
| Westminster | 722,325 |
| Discretionary | 977,962 |
| Discretionary – Bursary | 102,000 |
| TOTAL | 4,831,178 |

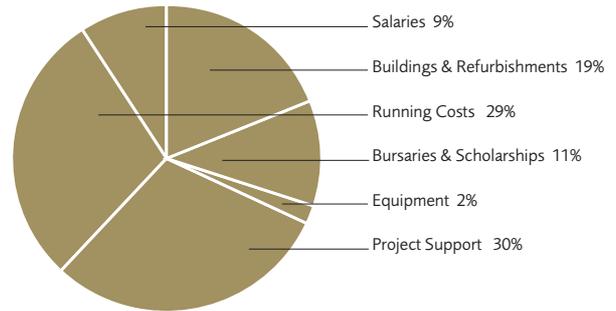
These are interim figures. Grants awarded under the discretionary allocations will be apportioned by borough, following analysis of project reports which provide information on, for example, the residency of beneficiaries awarded bursaries and scholarships.

Borough allocations %



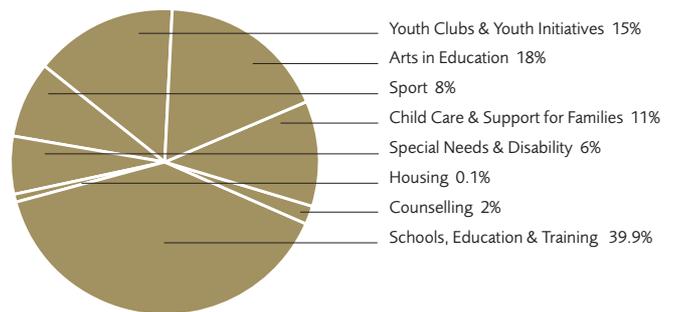
TYPE OF SUPPORT

| | £ |
|----------------------------|------------------|
| Buildings & Refurbishments | 924,500 |
| Bursaries & Scholarships | 526,705 |
| Equipment | 73,000 |
| Project Support | 1,453,712 |
| Running Costs | 1,396,761 |
| Salaries | 456,500 |
| TOTAL | 4,831,178 |



PROGRAMME AREA

| | £ |
|-----------------------------------|------------------|
| Arts in Education | 863,500 |
| Child Care & Support for Families | 527,500 |
| Counselling | 105,762 |
| Housing | 5,000 |
| Schools, Education & Training | 1,922,716 |
| Special Needs & Disability | 308,100 |
| Sport | 375,200 |
| Youth Clubs & Youth Initiatives | 723,400 |
| TOTAL | 4,831,178 |



BURSARY PAYMENTS

| | £ |
|-----------------------------------|----------------|
| Guildhall School of Music & Drama | 25,000 |
| Heathfield School | 20,000 |
| Helena Kennedy Foundation | 15,000 |
| Harrow School | 124,632 |
| South Hampstead High School | 7,000 |
| St Paul's Girls' School | 36,000 |
| The John Lyon School | 114,258 |
| University College London | 30,000 |
| Westside Independent School | 9,000 |
| TOTAL | 380,890 |

NEW GRANTS 2007/08

SCHOOLS, EDUCATION & TRAINING

Beauchamp Lodge Settlement £20,000 pa for three years towards running costs

Brent Play Association £90,000 pa for three years towards the "John Lyon Brent Community Leadership Awards"

British Library £100,000 as a capital contribution toward the redevelopment of the education space

Central School of Speech and Drama £19,500 to pilot the Young Researchers project

Challenger Trust £25,000 towards the Learning through Activities schools programme

City University London £20,000 pa for two years for bursaries

Cognitive Studies Trust £70,000 towards running costs

Depaul Trust £30,000 pa for three years towards the Spokes programme

Dress for Success £14,000 pa for three years towards running costs

Ethiopian Community in Britain £20,000 pa for three years towards the costs of support work with young people leaving care

Godolphin & Latymer School £50,000 pa for two years towards the development of an arts studio

Harrow School £579,591 over five years towards bursaries

Harrow School £31,000 over four years towards the Gifted and Talented programme for young people from the ten state secondary schools in Harrow

Helena Kennedy Foundation £15,000 as bursaries

I Can £30,000 pa for two years towards the Early Talk Service for young people

Industrial Trust £11,250 pa for two years towards the Open Industry and Open Horizons programme

Institute of Education / UCL / London Borough of Camden £40,000 for the "Better learning through smarter teaching"

project at secondary schools in Camden

IntoUniversity £50,000 pa for three years towards running costs

Ivorian Advice & Support Group £8,000 towards employment skills training for young people in Westminster

National Institute of Adult Continuing Education (NIACE) £50,000 pa for three years towards two pilot family learning programmes for parents and carers in Westminster and Brent

Northwood College £154,000 over nine years for bursaries to students

Notting Dale Technology Centre £42,000 for running costs

Outward Bound Trust £75,000 over two years towards the Community and Leadership programme at the London Academy, Edgware

St James' Independent School for Senior Girls £178,000 over eight years for bursaries

St Michael's Catholic Grammar School £50,000 for the redevelopment of the sports hall

St Paul's Girls' School £48,000 over three years for bursaries

Tall Ships Youth Trust £10,000 towards sail training opportunities for young people

The BA (British Association for the Advancement of Science) £30,000 pa for three years towards the CREST * Investigators science and technology project for primary school children

The John Lyon School £575,792 over seven years for bursaries

Volunteer Centre Hammersmith and Fulham £30,000 pa for three years towards the running costs of work with young people

Westside Independent School £9,000 as bursary support in 2008/09

Willow Tree Primary School £35,000 towards the Branching Out Project in 2008/09

CHILDCARE AND SUPPORT FOR FAMILIES

ATD Fourth World UK £5,000 pa for three years towards the running costs of the Fulham Doorstop Library project

Calthorpe Project £50,000 over three years towards a Children's Activities Coordinator

E.A.S.E £15,000 pa for three years towards a programme of activities for children from Ealing

Hammersmith & Fulham Carers Centre £15,000 towards the running costs of activities for young carers

Home-Start Barnet £25,000 pa for three years towards volunteer training

Home-Start Harrow £22,000 pa for three years towards the Groups Programme

Home-Start Westminster £20,000 pa for three years towards family services

Kongolese Centre for Information and Advice £15,000 towards running costs

Prison Advice and Care Trust £35,000 pa for three years towards the Family Resettlement Project

Somali Family Learning and Regeneration Project £15,000 pa for two years towards salary costs

Welcare Community Projects £30,000 pa for three years towards running costs

SPECIAL NEEDS & DISABILITY

Amici Dance Theatre Company £5,000 towards the costs of a workshop programme for young people

Blind in Business £5,000 pa for three years towards training for visually impaired young people

Brent Mencap £20,000 pa for three years towards the provision of out of school play and leisure activities for children and young people

Hammersmith & Fulham Advocacy Service £20,000 pa for three years towards the salary costs of a Sports Inclusion worker

Hope Centre for Cognitive Education £25,000 pa for three years towards running costs

Inclusive Play Opportunities Project (IPOP) £8,500 pa for three years towards the Family Music Project

Kids Can Achieve £20,000 pa for three years towards the youth programme

Kisharon £10,000 pa for three years towards the running costs of training workshops

Log Cabin £20,000 pa for three years towards the running costs of the after school club

Mapledown School £5,000 towards playground enhancements

Resources for Autism £30,000 pa for three years towards running costs

Roundabout £18,000 pa for three years towards therapist salary costs

UCanDoIT £8,600 towards specialised ICT training

YOUTH CLUBS AND YOUTH SERVICES

Central London Youth Development Trust £15,000 towards salary costs

Church Farm Youth Club (Hornsey YMCA) £30,000 pa for two years towards youth worker salary costs

Coram's Fields & Harmsworth Memorial Playground £35,000 as capital towards the refurbishment of the youth club

Endeavour Training Ltd £167,000 over three years towards running costs

Harrow Club W10 £51,200 towards running costs

Ignite £18,000 pa for three years towards Elevate Hype and Elevate Academy

Oxford Kilburn Club £25,000 towards running costs

RAAD £20,000 pa for two years towards the salary costs of a youth worker

St Pancras Community Association £30,000 pa for three years towards the running costs of the Shed youth music project.

St Paul's Centre £20,000 towards running costs of W6 Youthworks

Urban Eye £9,000 towards the costs of regeneration projects in Brent and Ealing

ARTS IN EDUCATION

Attic Theatre Company £17,000 over two years towards the Many Voices Project with Afghanistan Association Paiwand

Clean Break Theatre Company £33,000 pa for three years towards education and training programmes

Donmar Warehouse £10,000 towards the ticket subsidy scheme

Ebony Steelband Trust £10,000 towards running costs

English Touring Opera £6,000 pa for two years towards the delivery of the Mythic Opera Trilogy

Flash Musicals £15,000 pa for three years towards salary costs

Guildhall School of Music and Drama £25,000 as postgraduate bursaries

Kingsgate Community College £15,000 pa for three years towards the running costs of the Arts Programme

London Borough of Ealing £22,500 pa for two years towards the Creativity Connects programme with Looked After Children

London Print Studio £24,500 towards the Inspiration programme for children

National Portrait Gallery £30,000 pa for three years towards the Families Programme

Paddington Arts £30,000 towards the 'Making a Difference' programme

Photographers' Gallery £30,000 pa for three years towards the education programme

St Bride Foundation £5,000 pa for two years towards the Youth Theatre programme

The Place £20,000 pa for three years towards activities for young people

Wigmore Hall £25,000 towards the education programme in 2007/08

SPORT IN EDUCATION

Brent North Youth Sports Pilot Project £20,000 pa for three years towards the Move It Project

Fulham FC Community Sports Trust £17,000 towards the Double Club education project

Street League £15,000 pa for two years towards running costs

W10 Sports Performance Academy £31,500 towards running costs and bursary support

Westway Development Trust £20,000 pa for three years towards the salary costs of fitness instructors

COUNSELLING

Counselling & Prayer Trust £10,000 to provide counselling in drug and alcohol prevention to adolescents

SMALL GRANTS PROGRAMME

Afri-Caribbean People's Organisation £1,000

Camden Schools Music Festival £5,000

Capital City Academy £1,000

Chaverim Youth Organisation £1,000

Dance Umbrella £5,000

Disability Aid Fund £2,000

Groundwork West London £2,000

HAFAD £2,000

Hanwell Bunnies £1,500

Harrow Association of Disabled People £2,000

Harrow Museums Trust £1,700

Holy Trinity & St. Silas C.E. Primary School £2,000

Institute of Contemporary Arts £5,000

Israeli Dance Institute £2,000

Jack Taylor School £2,000

John Keble Anglican Church Primary School £4,000

KEEN London £2,000

Lauderdale House Society £2,000

London Borough of Harrow – Write Lines Project £2,000

Oak Lodge School Foundation Trust £1,000

Octavia Foundation £1,700

Pakistan Community Centre £1,000

Panathlon Foundation £4,500

PM Gallery & House £1,000

Ray of Good Hope £2,000

Royal College of Music £5,000

Southall Black Sisters £1,162

Special Connection £2,000

St Mary of the Angels R.C. Primary School £2,000

Streets Alive Theatre Company £1,800

Streetwise Opera £5,000

Talawa Theatre Company £2,000

Thames Explorer Trust £1,200

Wings of Hope Community Association £1,500

Women in Dialogue £2,000

Youth on the Move £2,000

THE CHARITY'S ADVISORS

Julia Kaufmann OBE, former Director of BBC Children in Need and independent consultant to the voluntary sector, is the Charity's principal advisor and a co-opted member of the Grants Committee. Julia provides consultancies to agencies that require it.

Martyn Kempson, the former Director of Education in Barnet, is principal advisor on relations with local authorities and schools, and management consultant to Harrow Club W10.

Father Andrew Cain, advisor on faith-based projects, is the Priest-in-Charge at St Mary's Church West Hampstead and Chairman of Kilburn Youth Centre.

Harry Marsh, advisor on disability, is Vice-Chairman of the National Children's Bureau and on the Board of the Children and Families Court Advisory and Support Service (CAFCASS).

Martin Neary LVO, music advisor, is an organist, composer and conductor and formerly Master of the Choristers at Westminster Abbey.

Susan Ferleger Brades, advisor on visual arts, was the Director of the Hayward Gallery from 1994 to 2003.

Michael Coveney, advisor on theatre and the performing arts, has been chief theatre critic on the Financial Times, the Observer and the Daily Mail.

Abdul Momen, Head of Youth and Community Studies at Greenwich University 1985-2003, lectures at London Metropolitan University and advises in the areas of youth work and ethnicity.

Trefor Lloyd, the head of the consultancy Working with Men, is advisor on initiatives for young men.

Helal Uddin Abbas is a field officer for City Parochial Foundation, a Councillor in the London Borough of Tower Hamlets and a co-opted member of the Grants Committee for the Charity.

Teresa Gleadowe advises the Charity on the arts. She directed the curating course at the

Royal College of Art from its inauguration in 1992 until 2006. Prior to that she worked for the Visual Arts Department of the British Council.

Sandy Adamson, a former Director of Education in Hammersmith and Fulham and was previously at the DCSF, is advisor on education.

Liz Rayment-Pickard is Deputy Director of Education ARK Schools and Executive Principal of King Solomon Academy. She advises the Charity on education, with a focus on primary schools.

Ulick Tarabanov is the Director of the West London Sports Trust and advises the Charity on sport programmes.

THE TRUSTEE

The Keepers and Governors of the Possessions Revenues and Goods of the Free Grammar School of John Lyon

MEMBERS OF THE CORPORATION

as at 31 March 2008

PR Siddons MA, FCA *Chairman*
RC Compton DL *Deputy Chairman*
Dr O Arwel Hughes OBE, BA, DMus
JP Batting MA, FFA
PM Beckwith MA, Hon LL.D. Cantab
Sir Neil Chalmers MA, PhD
Mrs HS Crawley BA
SJG Doggart BA
DJL Fitzwilliams MA
Mrs J Forman Hardy LL.B
MK Fosh BA, MSI
Professor G Furniss BA, PhD
KWB Gilbert BA, FCA
EJH Gould MA
General Sir Timothy Granville-Chapman GBE, KCB
JFR Hayes MA, FCA
CH St J Hoare
WGS Massey QC, MA
RCW Odey BA
VL Sankey MA, FRSA
JA Strachan BSc, FRICS
NW Stuart CB, MA
TH Walduck MA
Professor Sir David Wallace CBE, FRS, FR Eng
Professor DJ Womersley MA, PhD, FRHS

MEMBERS OF THE GRANTS COMMITTEE

NW Stuart CB, MA *Chairman*
Sir Neil Chalmers MA, PhD
Mrs J Forman Hardy LL.B
WGS Massey QC, MA
TH Walduck MA

CO-OPTED MEMBERS

Lady Baker BEd
Professor MM Edwards JP, BSc (Econ), PhD
Mrs J Kaufmann OBE
Cllr H Uddin Abbas
Mrs S Whiddington

MEMBERS OF THE MANAGEMENT COMMITTEE

NW Stuart CB, MA *Chairman*
RCW Odey BA
TH Walduck MA

STAFF

CLERK TO THE TRUSTEE AND CHIEF EXECUTIVE OFFICER
Andrew Stebbings

GRANTS DIRECTOR
Cathryn Pender

GRANTS & COMMUNICATIONS MANAGER
Anna Clemenson

GRANTS & PUBLIC POLICY MANAGER
Erik Mesel

FINANCE MANAGER
Lloyd Gay

ADMINISTRATOR
Tina Joseph

ADVISORS

SOLICITORS
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45 Pont Street, London SW1X 0BX

AUDITORS
Littlejohn
1 Westferry Circus, Canary Wharf, London E14 4HD

STOCKBROKERS
Cazenove Capital Management Limited
12 Moorgate, London EC2R 6DA

SURVEYORS
Cluttons LLP
Portman House, 2 Portman Street, London W1H 6DU

BANKERS
Coutts & Co
440 Strand, London WC2R 0QS



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THEATRE
DISABILITY
ARTS
EDUCATION
SPORT
YOUTH CLUBS



JOHN LYON'S
CHARITY

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